

The 13th April, 1971

No. 1814/FCD/4F.—Whereas it appears to the Governor of Haryana that additional land is likely to be needed to be taken by the Government at public expense, for a public purpose, namely, for the construction of Kaithal Drain upto ultimate stage from R.D. 54,314 to RD 57,500, RD 82,000 to RD 92,500, RD 1,00,000 to 1,09,500, RD 1,13,000 to 1,13,500 and RD 1,16,00 to RD 1,21,500 in villages Guhna, Qutabpur, Diwal, Kaithal Patti Dogran, Kaithal Patti Khot and Kaithal Patti Afghanan, tehsil Kaithal, District Karnal, it is hereby notified that the land in the locality specified below is likely to be required for the above purpose.

This notification is made under the provisions of section 4 of the Land Acquisition Act, 1894, for all to whom it may concern.

In exercise of the powers conferred by the aforesaid section, the Governor of Haryana hereby authorises the officers, for the time being engaged in the undertaking, with their servants and workmen, to enter upon and survey land in the locality and do all other acts required or permitted by that section.

Any person interested who has any objection to the Acquisition of any land in the locality may within thirty days of the publication of this notification file an objection in writing before the Land Acquisition Collector Public Works Department, B. & R. Branch, Ambala Cantt.

SPECIFICATION

District	Tehsil	Village	Area in Acres	Boundary
Karnal	Kaithal	Guhna	0.70	Four strips of land on both sides of Kaithal Drain with varying widths generally lying from North-West to South-East and South-West to North-East as demarcated at site as shown in the Index Plan.
Karnal	Kaithal	Qutabpur	3.13	
Karnal	Kaithal	Diwal	2.74	
Karnal	Kaithal	Kaithal Patti Dogran	2.88	
Karnal	Kaithal	Kaithal Patti Khot	2.11	
Karnal	Kaithal	Kaithal Patti Afghanan	1.89	
Total			13.45	

No. 1822/FCD/4F.—Whereas it appears to the Governor of Haryana that additional land is likely to be needed to be taken by the Government at public expense, for a public purpose, namely, for the construction of Kaithal Drain up to ultimate stage from R.D. 18,003 to R.D. 54,314 and 63,320 to R.D. 75,525 in villages Hansdaher, Dhanauri, Sinad and Sajuma, tehsil Nirwana, district Jind, it is hereby notified that land in the locality specified below is likely to be required for the above purpose.

This notification is made under the provisions of section 4 of the Land Acquisition Act, 1894, for all to whom it may concern.

In exercise of the powers conferred by the aforesaid section, the Governor of Haryana is hereby authorises the officers, for the time being engaged in the undertaking with their servants and workmen to enter upon and survey land in the locality and do all other acts required or permitted by that section.

Any person interested who has any objection to the acquisition of any land in the locality may within thirty days of the publication of this notification file an objection in writing before the Land Acquisition Collector, P. W. D., B. & R. Branch, Ambala Cantt.

SPECIFICATION

District	Tehsil	Village	Area in acres	Boundary
				Acres
Jind	Narwana	Hinsdaher	11.93	A strip of land 36,311 and 12,205 feet in length varying in width lying generally in the direction from east to west and south-east to north-west as demarcated at site and as shown in the index plan.
Do	Do	Dhanauri	15.28	
Do	Do	Sinad	2.36	
Do	Do	Sajuma	0.13	
		Total	29.70	

By order of the Governor of Haryana.

K. S. PATHAK,
Chief Engineer, (Projects),
Irrigation Works, Haryana,
Chandigarh.

BUILDINGS AND ROADS BRANCH

The 12th April, 1971

No. SE/B and R/CC/17.—Whereas the Governor of Haryana is satisfied that Land specified below is needed by Government at public expense for a public purpose namely for Constructing a link road from mile No. 8, of Ambala -Jagadhri Road to mile No. 19 of Ambala-Kala-Amb Road in Ambala District, it is hereby declared that the land described in the specification below is required for the aforesaid purpose.

This declaration is made under the provisions of Section 6 of the Land Acquisition Act, 1894 to all whom it may concern and under the provisions of Section 7 of the said act the Land Acquisition Collector, P.W.D., B. and R. Branch, Haryana , Ambala Cantt hereby directed to take orders for the acquisition of the said Act.

Plans of the Land may be inspected in the offices of the Land Acquisition Collector, Haryana, P.W.D. B. and R. Branch, Ambala Cantt., and the Executive Engineer, P.W.D., B. and R., Branch, Construction Division No. II, Chandigarh--

SPECIFICATION

District	Tehsil	Locality	Area in Acres	Rect. No.	Khasra Nos.
1	2	3	4	5	6
Ambala	Ambala	Saha, H. B. 73	20.191	10 21 22 29 30 43	Killa Nos.— 19, 22, 23, 2/19 1/1, 1/2, 2/1, 2/2, 3, 8, 9/1, 9/2, 10, 11, 12, 13, 19, 20/1, 20/2, 21, 21/2, 22 16, 25, 15 4, 5/1, 5/2, 6/1, 6/2, 7, 14, 15/1, 15/2, 16, 17/1, 17/2, 18, 23, 24/1, 24/2, 25 1, 10, 26, 11 3, 4/1, 4/2, 5/1, 5/2, 7, 8/1, 8/2, 9, 12/1 to 12/3, 13, 18, 19/1, 19/2, 19/3, 20, 21, 22, 27, 14

District	Tehsil	Village	Area in Acres	Rect. No.	Khasra Nos.
1	2	3	4	5	6
Ambala	Ambala	Saha H.B. 73— <i>concld.</i>	20.191— <i>concld.</i>		Killa Nos.—
				51	5/1, 5/2, 6, 7, 13, 14/1, 15, 16/1, 16/2, 17/1, 17/2, 18, 23/1, 23/2, 22, 26, 27, 14/2
				52	1, 26
				67—64	2, 3/1, 3/2, 4, 7, 8, 9, 12, 13, 18/1, 18/2, 19/1, 19/2, 22, 23
				72	2/1, 2/2, 3, 8, 9, 12, 13, 19, 22/1, 22/2, 23, 27
				88	2, 3, 8, 9/1, 9/2, 12, 13/1, 13/2, 18/1, 18/2, 19, 22, 23, 28
				93	2, 3, 8/1, 8/2, 9, 12, 13, 18/1, 18/2, 18/3, 19, 22, 23
				104	2, 3/1, to 3/5, 8/1, to 8/4, 9, 12, 13, 18/1, 18/2, 19, 22, 23/1, 23/2
				107	2, 3, 8, 9, 12, 13, 18, 129, 130, 136, 137, 138, 139, 140, 142, 168, 167, 169, 176, 177, 815, 816, 829, 874, 875, 917, 918, 919, 916, 148
Ambala	..	Ambala	..	5.643	12 11, 12/1, 12/2, 19/1, 19/2, 20, 21/1, 21/2, 22, 19/3
				16	2, 1/1, 1/2, 1/3, 10/1, 10/2, 11
				17	5/1, 5/2, 6, 14, 16/1, 16/2, 17, 24, 25, 15/1, 15/2, 15/3
				22	3, 4/1, 4/2, 5, 6, 7/1, 7/2, 8, 12, 13/1, 13/2, 14, 17, 18/1, 18/2, 19, 23, 30, 31, 32, 41, 47, 22/4/3
Ambala	..	Ambala	..	0.211	10 9, 12, 22, 27
Ambala	..	Ambala	..	10.152	21 21, 22/1, 22/2, 23
				4	1/1, 1/2, 2/1, 2/2, 9, 10/1, 10/2, 11/1, 11/2, 20
				5	15/1, 6, 15/2, 16/1, 16/2, 17, 24, 25
				11	3, 4/1, 4/2, 5, 7, 8/1, 8/2, 9, 12, 13/1, 13/2, 18, 19/1, 19/2, 20, 21, 22/1, 22/2
				17	1/1, 1/2, 2, 10, 11
				18	5, 6/1, 6/2, 15, 15/2, 14, 16, 17/1, 17/2, 24/1, 24/2, 25, 22, 23/1, 23/2
				26	3, 4/1, 4/2, 7, 8/1, 8/2, 9, 12/1, 12/2, 13, 14, 18, 19/1, 19/2, 20, 21, 22/1, 22/2, 23, 77, 82, 83, 84, 85, 418, 426, 444
Ambala	..	Ambala	..	10.480	26 12/2, 19/2, 22/1, 22/2
				35	1, 2, 9, 10/1, 10/2, 11, 20/1, 20/2
				36	6, 15/1, 15/2, 16/1, 16/2, 24, 25
				43	3, 4/1, 4/2, 5, 6, 7/1, 7/2, 8, 13, 14, 17, 18/1, 18/2, 19/1 to 19/4, 22, 23/1 to 23/6
				54	1, 2/1, 2/2 to 2/7, 3/1 to 3/14, 8, 9/1, 9/2, 10/1, 10/2, 10/3, 11/1, 11/2, 12/1 to 12/7, 19, 20/1, 20/2, 21
				55	16/1, 16/2, 25
				61	4, 5/1, 5/2, 6, 7, 13, 14/1, 14/2, 14/3, 15/1, 15/2, 17, 18, 23, 24, 22
				62	1/1, 1/2

District	Tehsil	Village	Area in Acres	Rect. No.	Khasra Nos.
1	2	3	4	5	6
Killa Nos.—					
Ambala	Ambala—concl'd	Mahmudpur H. B. 71— concl'd	10.480—concl'd	67	2/2, 3/1, 3/2, 3/3, 9/1, 8/2, 12, 9/3 77, 82, 83, 84, 85, 413, 424, 87, 88, 426, 430, 431, 429, 428, 444, 78, 86
Ambala	.. Naraingarh..	Rajpura, H. B. 284	7.343	5	7, 8/1, 8/2, 13/1, 13/2, 14, 18, 22, 23/1, 23/2, 24/2, 26, 27
				14	2, 3, 8, 9, 12, 11, 19, 20, 21/1, 21/2
				15	24, 25
				18	5/1, 5/2, 6/1, 6/2, 7, 14/1, 14/2, 15, 16, 17/1, 17/2, 23, 24/1, 24/2
				19	1
				26	3, 4, 7, 8/1, 8/2, 12/1, 13/1, 13/2, 18, 19, 22, 23 34, 35, 39, 42, 30, 36
Ambala	.. Naraingarh..	Magurpura, H. B. 283	8.970	18	4, 8, 38, 12, 13, 14, 18, 19, 20, 21, 5, 11, and 7
				24	5, 6/1, 6/2, 7/1, 7/2, 14/2, 15, 16/1, 16/2, 17, 23, 24/1, 24/2, 25
				25	1/1, 1/2, 10
				28	3, 4, 7, 8, 12, 13, 19/1, to 19/3, 22
				32	16, 25
				33	1, 2, 10, 11, 20, 21, 41, 42, 43, 44, 48, 49, 50, 60, 62, 98, 99, 100, 101, 102, 124 to 126, 156, 485, 58, 123, 56, 61
Ambala	.. Naraingarh..	Karushan, H. B. 284	17.461	3	22, 23
				6	2/1, 2/2, 3, 9, 10/1, 10/2, 11, 12/1, 12/2, 19/1, 19/2, 20/1, 20/2, 21
				7	16, 25
				11	1, 10/1, 10/2
				10	5/1, 5/2, 6/1, 6/2, 7, 14, 15, 16, 17/1, 17/2, 23/1 to 23/4, 24, 6/3, 6/4
				17	3, 4/1, 7/1, 7/2, 8/1 to 8/5, 9/1, 12/1, 12/2, 19, 21, 22
				21	11, 1/1, 1/2, 1/3, 10/1, 10/2, 20/1, 21/1, to 21/4, 78
				20	5, 6, 56, 15, 16/1, 16/2, 25/1, 25/2, 25/3,
				31	4/1, 4/2, 5, 6, 7, 13, 14, 17, 18, 22, 23/1, 23/2
				34	2, 3, 8, 9/1, 9/2, 10, 11, 12/1, 12/2, 12/3, 19, 20, 21/1, 21/2
				43	1/1, 1/2, 10
				44	5, 6/1, 6/2, 15, 16, 25, 26, 23, 24/1, 24/2, 62, 65, 66, 67, 70, 74, 75, 182 to 210, 249, 250, 252, 76, 213, 253, 254, 71, 47
Ambala	.. Naraingarh..	Dhamoli Majri, H. B. 278	3.712	10	6, 15/1, 15/2, 16/1, 16/2, 17, 24/1, 24/2, 24/3, 25
				11	11
				14-15	4/1, 4/2, 5, 6, 7, 8/1, 13, 14, 17, 18/1, 18/2, 22, 23, 19, 28, 35, 36, 37, 38, 42

District	Tehsil	Locality/ Village and H.B. No.	Area in acres	Rectangle No.	Killa Numbers
Ambala	..	Naraingarh.. Dhamoli Bichali H. B. 277	4.040	11 13 17 21 18	18, 23/1, 23/3, 23/2, 22, 24 2, 3, 8/1, 8/2, 8/3, 9/1, 9/2, 12/1 to 12/5, 19, 20, 21/1, 21/2, 21/3, 22, 26 5/1, 5/2 6 22 1/1, 1/2, 10/1, 10/2, 11 Khasra Nos.— 37, 38, 39, 52, 61
Ambala	..	Naraingarh.. Dhamoli Uparli, H. B. 276	5.441	8 12 9 13 17	25 1/1, 1/2, 10, 11 11, 20/1, 20/2, 19, 21/1, 21/2 5, 6/1, 6/2, 14, 17, 24 3, 4, 7, 8, 13, 14/1, 14/2, 14/3, 17, 18, 23 Khasra Nos.—
Ambala	..	Naraingarh.. Nawa Gaon, H. B. 273	7.158	3 4 10 9 16 20	35, 38, 39, 45, 47, 49, 33, 65 20/1, 20/2, 21/1, 21/2, 21/3, 21/4, 22 25 1/1, 1/2, 10 5, 6/1, 6/2, 14, 15, 16, 17, 23, 24/1, 24/2 25 3, 4, 7, 8, 13/1, 13/2, 14, 39, 19, 22 1, 2, 9, 10, 11, 12, 19, 3, 8/1/1, 2/25/1, 25/2 Khasra Nos.— 41, 43, 45, 46, 72, 78, 79
Ambala	..	Naraingarh.. Pathreri, H. B. 103	17.045	5 6 15 16 21 29 28 39 45 46 59—54 63—68	21/1, 21/2 16, 25 5, 6/1, 6/2, 6/3, 14, 15, 16, 17, 24/1, 24/2, 25, 26/1, 26/2, 26/3 1, 2, 9/1, 9/2, 10/1, 10/2, 11, 20 4, 7, 8/1, 8/2, 9, 12, 13, 18, 19, 14/1, 21, 22/1, 22/2, 26/1, 26/2, 27, 28 1, 2, 9, 10/1, 10/2, 10/3, 11, 20, 21 6/1, 6/2, 15, 16/1, 16/2, 24, 25/1, 25/2, 27, 28 4/1, 4/2, 26, 27, 28, 6/1, 6/2, 7/1, 7/2, 13, 14, 17, 18/1, 18/2, 22, 23 16, 25 1/1, 1/2, 2/1, 2/2, 2/3, 3, 9, 10, 11, 20, 8/2 4, 5/1, 5/2, 6, 7, 14/1, 14/2, 17/1, 17/2, 18, 23, 23/1, 23/2, 23/3, 24/1, 24/2, 24/3, 15/1, 15/2, 13, 22/3 2, 3/1, 3/2, 8, 9, 10, 11, 12, 19 Khasra Nos.— 109, 110, 111, 112, 113, 114, 117, 132, 133, 136, 166, 370, 281, 334, 360, 302/1, 301, 300, 302, 327, 137, 295, 296, 331, 325, 297, 298, 299, 303, 304, 291, 296, 286, 287, 324, 333, 188, 238, 239, 232, 260
Ambala	..	Naraingarh.. Mazra, H.B. 60	6.336	8 10 16 23 24 26 27	17, 24/1, 24/2, 25 3/2, 4/1, 4/2, 5, 6/1, 7, 14/1, 14/2, 14/3, 15/1, 16/1, 16/2, 17, 24, 25, 26 4 to 7, 14, 15, 16, 17, 24/2, 24/3, 25 10, 11/1, 20/2, 21/1, 21/2 4, 5/1, 6/1, 6/2, 7, 14, 15/1, 15/2, 16/1, 16/2, 25/1, 25/2, 25/3, 25/4 5/1, 5/2 1, 10

District	Tehsil	Locality/ Village and H. B. No.	Area in acres	Rect. No.	Kuila Numbers
1	2	3	4	5	6
Ambala	Naraingarh	Mazra, H. B. 60	6.336		
				32	25
				39	4, 5/1, 5/2, 6/1, 6/2, 7, 14/1, 14/2, 14/3, 15/1, 15/2, 15/3, 16, 17/1, 17/2, 18/1, 18/5, 23 to 26
				43	3, 4/1, 4/2, 7, 8, 9, 12, 13/1, 13/2, 18, 19/1, 19/2, 19/3, 20, 21, 22
				46	6/1, 6/2, 15/1, 15/2, 16, 17, 25, 26, 20, 27
				47	1, 2/1, 9/1, 9/2, 10/1, 10/2, 11/1, 11/2 Khasra Nos.— 66, 68, 72, 73, 131, 132, 139, 148, 151, 152, 155, 169, 176, 158, 181, 176, 165, 76
Ambala	Naraingarh	Shahzadpur, H. B. 58	10.039	83	17, 24, 29, 30
				85	3, 5, 6, 7/1, 7/2, 8, 28/1, 28/3, 19/1, 13/3, 12/2, 12/3, 13/1, 13/2, 14, 17, 18, 19/2, 22, 23/1, 23/2, 23/3, 26, 29
				106	1/1, 1/2, 2/1, 2/2, 3/1, 8, 9, 10/1, 10/2, 11, 12/1, 19/5, 19/6, 19/7, 20/1, 20/2, 21/1, 21/2, 22/1, 22/3
				105	15, 16/1, 16/2, 16/3, 25/1, 25/2, 30
				113	1/1, 1/2, 10/1, 10/2
				114	6, 4, 5/1, 5/2, 7/1, 7/2, 14/1, 14/2, 13, 15/1, 15/2, 16, 17, 18, 23/1, 23/2, 23/3, 24/1, 24/2, 31
				120	2, 3, 4/1, 8, 9/1, 9/2, 11/1, 11/2, 12, 13, 18/1 to 18/5, 19/1, 19/2, 20/1, 20/2, 22, 27, 28, 25
				25	5, 6/1, 6/2, 15, 16, 25
				26	10, 11, 20, 21/1, 21/2
				29	1/1, 1/2, 9, 10/1, 10/2, 10/3, 11/1, 11/2, 11/3, 11/4, 12, 19, 20/1, 20/2, 21, 22
				30	5, 6/1, 6/2, 15/1, 15/2, 15/3, 16/1, 25/2
				49	5/1, 5/2
				50	1/1, 1/2, 2 Khasra Nos.— 162, 163, 165, 169, 175/1, 175/2, 174, 428, 351, 293, 356, 349, 363, 427, 365, 368, 362, 369, 370, 350, 354
			Total	..	134.222 Acres

K. L. KAPOOR,
Superintending Engineer,
Construction Circle, Haryana, P.W.D., B.&R. Branch,
Chandigarh.

TOWN AND COUNTRY PLANNING DEPARTMENT, HARYANA

The 2nd February, 1971

No. 363-VIIDP-71/474-489.—The Governor of Haryana is pleased to constitute an *ad hoc* Committee, consisting of the following :—

1. Public Works Minister, Haryana

Chairman

2. Financial Commissioner, Revenue and Secretary to Government, Haryana, Town and Country Planning Department, Chandigarh.	Member
3. Secretary, Public Works Department, Haryana.	Member
4. Secretary, Local Government Department, Haryana.	Member
5. Director of Industries, Haryana.	Member
6. Inspector-General of Police, Haryana.	Member
7. Legal Rememberancer, Haryana.	Member
8. Chief Engineer, Haryana, P. W. D., B. & R.	Member
9. Senior Town Planner, Haryana.	Member
10. Director, Town and Country Planning Department, Haryana.	Secretary

2. The Headquarters of the Committee will be at Chandigarh.
3. The Committee would submit its report to Government within two months of its constitution.
4. The Committee will meet according to the requirements of the transaction of its work and three members present will form the quorum of the meeting.
5. The Committee will advise the Government on the following points :—
- (i) Steps to curb the unplanned development and unauthorised constructions;
 - (ii) Whether any amendment (s) is/are required in the present legislation.

The 26th March, 1971

No. 1492-VIIDP-71/1265-1279.—In partial modification of Haryana Government notification No. 363-VIIDP-71/474-489, dated 2nd February, 1971, the Governor of Haryana is pleased to appoint the Deputy Minister, Public Works, Haryana as Vice-Chairman of the *Adhoc* Committee, constituted for advising the Government in regard to curbing the unplanned development, unauthorised construction, etc.

M. L. BATRA,
Financial Commissioner, Revenue and Secy.

LABOUR AND EMPLOYMENT DEPARTMENT

The 23rd March, 1971

No. 2888-3Lab-71/5532.—In exercise of the powers conferred by clause (a) of Sub-Section (i) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948), the Governor of Haryana is pleased to appoint the Committee consisting of the following persons to hold enquiries and advise the Government for revising the minimum rates of wages in respect of the employment 'Rubber Industry' in the State of Haryana, which were revised under Haryana Government notification No. S.O. 9596-CA/X/48-S-5 R-68/1478, dated 2nd January, 1969 and (II) fixing minimum rates of wages for the workers for whom no wages were previously fixed.

I. GOVERNMENT NOMINEES WHO DO NOT REPRESENT ANY INTEREST

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|--|----------|
| 1. Shri M. K. Jain, Deputy Labour Commissioner (I) | Chairman |
| 2. Economics and Statistical Advisor, or his nominee | Member |

2. EMPLOYERS REPRESENTATIVE

- | | |
|---|--------|
| 1. Shri Purshotam Kumar Jain, Gurgaon, | Member |
| Partner M/s Standard Rubber Mills Gurgaon | Member |

- | | | |
|---|--|--------|
| 2 | Shri K. L. Malhotra, Faridabad, Managing Director M/s Genera
Rubber Co. Pvt. Ltd. 4, 6, Mathura Road, Faridabad | Member |
| 3 | Shri A. K. Dwadi, Personal Manager, M/s Good Year, Ballab-
garh | Member |

3. EMPLOYEES REPRESENTATIVES

- | | | |
|---|---|--------|
| 1 | Dushan Singh, General Secretary, A.I.T.U.C., Faridabad | Member |
| 2 | Shri K. D. Kapil, M. L. A., Faridabad | Member |
| 3 | Shri Khushminder Singh, President, Good Year Union, Ballab-
garh | Member |

The Committee shall make its recommendations to Government within 4 months from the date of publication of this notification in the official Gazette.

The head quarter of the committee shall be at Chandigarh, but the Chairman can hold its meeting at any place in the State of Haryana.

The 7th April, 1971 taken over on 22nd March, 1971 (forenoon)

No. 3221-II Lab-71 9761 —On his appointment as
Assistant Employment Officer (Vocational guidance),
Kurukshetra ad hoc basis Miss Jyotsna Kalra has

B. L. AHUJA,
Commissioner for Labour and Employment
and Secy

LABOUR DEPARTMENT

The 5th April, 1971

No. 3355-II Lab-70/9536. In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana, is pleased to publish the following award of the Presiding Officer, Labour Court, Haryana, Rohtak in respect of the dispute between the workmen and the management of M/s Hindustan Vacuum Glass Ltd., Faridabad.

BEFORE SHRI P. N. THUKRAL, PRESIDING OFFICER, LABOUR COURT, HARYANA, ROHTAK

Reference No. 159 of 1970

Between

SHRI CHAKAR PAL SINGH, WORKMAN THROUGH THE PRESIDENT, GENERAL LABOUR UNION, IK/16, N.I.T., FARIDABAD AND THE MANAGEMENT OF M/S HINDUSTAN VACUUM GLASS LTD., FARIDABAD

Present

Shri Chakar Pal Singh, workman with Shri H.L. Kapoor

Shri Ram Lal, for the management.

AWARD

Shri Chakar P. Singh was engaged as a workman in M/s Hindustan Vacuum Glass Ltd., Faridabad. He claimed that his services had been wrongfully terminated. The parties filed their respective claims before the Labour Court, Rohtak under the Industrial Disputes Act, 1947, referred the same to the Presiding Officer, Labour Court, Haryana by Gazette notification No. ID-FD/56-A-70/29373, dated 10-3-1970.

"Viewing the representation of services of Shri Chakar Pal Singh was justified and he should be reinstated."

On the 20th April, 1971, the award was issued to the parties on behalf of the Presiding Officer and the management filed their appeal.

A preliminary objection raised on behalf of the management that the award is so dated as to affect the rights of the workmen by the virtue of which it is

or through the union. The other objection is that the General Labour Union had no *locus standi* to represent the workmen and the present dispute had not been espoused by a substantial number of workmen. The following issues were framed in order to dispose of these objections :—

- (1) whether there is no industrial dispute between the management and Shri Chakar Pal Singh because no demand was raised on the management by the workmen ?
- (2) whether the General Labour Union has no *locus standi* to represent the workmen and Shri R.L. Sharma had no authority to put up the demand ?
- (3) whether the reference is invalid because the present dispute has not been espoused by a substantial number of workmen ?

The stand taken up by the management is that the management were not responsible for terminating the services of the workmen, and his name was automatically removed from the rolls because of his continued absence for more than 6 months with effect from 21st November, 1967. It is submitted that the workman never submitted any notice of demand to the management that his services have been wrongfully terminated. —*vide* my order, dated 18th December, 1970 it was held that a workman may orally represent against wrongful termination of his services and it was not necessary that written notice must be given in every case. An opportunity was, therefore, given to the workmen to produce evidence in order to show that his service have been terminated by the management and he had presented to the management against the wrongful termination of his services and his representation was not accepted. The case was fixed for 14th January, 1971 for the purpose. Shri H.L. Kapoor was present on behalf of the workmen but he stated that he had no intimation of the orders of the Court calling upon the workmen to produce his evidence. At the request of Shri Kapoor the case was adjourned to 18th February, 1971 to enable the workmen to produce his evidence. On 18th February, 1971 the workmen was present but he made a statement that he wanted to produce his evidence in the presence of his lawyer who was not present and, therefore, a date may be given to him to produce his evidence. Under the provisions of sub-section (3) of section 36 of the Industrial Disputes Act, 1947, a legal practitioner is not permitted to appear in any proceedings under the Industrial Disputes Act before the Labour Court with the permission of the opposite party and the Court. No application seeking such a permission has been given. The workman has also not given the name of the lawyer through whom he wanted to be represented. It was also not stated why his lawyer was not able to attend. Under these circumstances it was not possible to accept the request of the workman for an adjournment simply because it was not convenient to his lawyer to be present. Since the workman had not produced any evidence that he had represented to the management against the alleged wrongful termination of his service and his representation was not accepted, it must be held that there was no industrial dispute which could be referred to this Court for adjudication. I give my award accordingly. No order as to costs.

The 19th March, 1971.

P. N. THUKRAL,

Presiding Officer
Labour Court, Haryana,
Rohtak.

No. 538, dated the 22nd March, 1971

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh as required under section 15 of the Industrial Disputes Act, 1947.

P. N. THUKRAL,
Presiding Officer,
Labour Court Haryana,
Rohtak.

No. 3369-1Lab-70/9538.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Labour Court, Haryana, Rohtak, in respect of the dispute between the workmen and the management of M/s Rajindra Steel Re-Rolling Mills, Manesar Road, Gurgaon.

BEFORE SHRI P. N. THUKRAL, PRESIDING OFFICER, LABOUR COURT, HARYANA,
ROHTAK

Reference No. 169 of 1970.

between

SHRI RAJE SINGH WORKMAN THROUGH GENERAL SECRETARY, GURGAON ENGINEERING WORKERS UNION, GURGAON AND THE MANAGEMENT OF M/S RAJINDRA STEEL RE-ROLLING MILLS, MANESAR ROAD, GURGAON

Present:—

Shri Sharda Nand, for the workman.

Shri B. P. Birla, for the Management.

AWARD

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Shri Raje Singh was working as a Turner in M/s. Rajindera Steel Re-Rolling Mills, Manesar Road, Gurgaon. He claims that his services were wrongfully terminated with effect from 22nd June, 1970. The plea of the management is that the workman absented himself from duty of his own accord and, therefore, his services have been rightly terminated. This gave rise to an industrial dispute. Accordingly the Governor of Haryana, in exercise of the powers conferred by clause (c) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947, referred the following dispute for adjudication, to this Court,—*vide* Gazette Notification No. ID/GG/316/73A-70/29757 dated 23rd September, 1970:—

"Whether the termination of services of Shri Raje Singh was justified and in order? If not, to what relief is he entitled?"

On receipt of the reference usual notices were issued to the parties in response to which a statement of claim was filed on behalf of the workman and the management filed their written statement. The only issue which arose from the pleadings of the parties was precisely the same as in the order of reference. The parties were, therefore directed to produce evidence in support of their respective contentions. Shri B. P. Birla, Manager of the respondent concern has appeared as a witness on behalf of the management and has stated that the workman Shri Raje Singh was appointed on probation on 7th January, 1970 and on 22nd June, 1970 he left without any intimation so a notice copy Exhibit M.W. 1/1 was sent to him calling upon him to report for duty within 2 days. Shri Birla states that the management waited for the workman till 1st July, 1970 but he did not report for duty so his name was struck off from the register. The evidence of Shri Birla is corroborated by the entries in the attendance register which show the workmen to be absent from duty from 22nd June, 1970 onwards.

The version of the workman on the other hand is that he wanted to form a union of the workmen in the respondent concern but the Foreman threatened him to desist from this activity otherwise his services would be terminated. According to the workman the management wrongly terminated his service by giving oral instructions to the chowkidar at the gate not to let him enter the factory. Shri Surinder Misra who is also an ex-workman of the respondent Factory corroborates the version of the workmen.

Shri Shardha Nand, General Secretary of the Gurgaon Engineering Workers Union has also proved a letter dated 22nd June, 1970 copy marked Exhibit W. 1 which was written to the Labour Officer-cum-Conciliation Officer, Gurgaon in which it was brought to his notice that the management were wanting to terminate the service of the workman of Shri Raje Singh somehow. Shri Shardha Nand has also proved the notice of demand which is also dated 22nd June, 1970 copy Exhibit W. 2 which was served on the management complaining that the service of the workman Shri Raje Singh have been wrongfully terminated. Both the notices in a way contradict each other. Shri Birla Manager of the respondent concern was shown the copy of the complaint made to the Labour Officer-cum-Conciliation Officer. Shri Birla stated that no communication was received by them with regards to this complaint. As regards notice of demand copy Exhibit W. 2 Shri Birla stated that this notice was received by the management on 25th June, 1970 but as the notice did not contain the address of the workman, therefore, they could not take any action on this notice. It is really surprising that the union did not even bother to give the full address of the workman or to enclose a letter of authority given to them by the workman authorising the union to correspond on his behalf with the management. The workman has also not proved what action if any was taken by the labour department on the original complaint dated 22nd June, 1970 which was sent to them informing them that the management were contemplating to take action against him.

I have carefully considered the evidence produced by the parties and I see no reason to disbelieve the version of Shri Birla that the management tried to contact the workman so that he may come back on duty but they could not contact him. I am, therefore, of the opinion that the management can not be blamed if the services of Shri Raje Singh came to an end. He is not entitled to any relief. I gave my award accordingly. No order as to costs.

P. N. THUKRAL,

Presiding Officer,
Labour Court, Haryana,
Rohtak

No. 539, dated the 22nd March, 1971.

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

P. N. THUKRAL,
Presiding Officer,
Labour Court, Haryana,
Rohtak